

The enhancement of graduate employability has become a key issue in higher education due to the rapid expansion of the sector, the widening participation agenda, the rise of knowledge-based economies, increasingly competitive labour markets, and the transformed and diversified nature of graduates' work. It is crucial that students develop key and career management skills beside subject knowledge in order to prepare for future employment.

### Centre for Careers Management Skills (CCMS)

<http://www.reading.ac.uk/ccms/research/ccms-publications.aspx>

The web site provides online resources and teaching materials to support students' career management learning, including the new learning and teaching site Destinations®.

### GEES Subject Centre - Employability Profiles

<http://www.gees.ac.uk/projtheme/emp/empprofs.htm>

This resource pack contains profiles of the subject disciplines of Geography, Earth Science and Environmental Sciences (GEES), written from an 'employability' perspective. The profiles are intended to assist students in articulating the subject dimension of what they have to offer employers.

### UK Centre for Biosciences - Developing Employability page

<http://www.bioscience.heacademy.ac.uk/resources/employability/steer.aspx>

Including the Employability Cart Sort and the Employability Audit Tool which aims to help establishing where lecturers stand in their work with students to equip students for career success (<http://www.bioscience.heacademy.ac.uk/ftp/resources/audit/employability.pdf>).

### E-Evolve project

<http://www.uclan.ac.uk/lbs/e-evolve/index.php>

This project aims to provide learning materials for use by students and their academic tutors designed to enhance graduate-level employability. The page includes the E-Evolve Materials Repository, a free online service for UK HEI's, providing access to a range of materials. Available at: [www.employability.org.uk](http://www.employability.org.uk)

### e3i CETL

<http://employability.shu.ac.uk/resources.html>

The Centre for Excellence in Embedding, Enhancing and Integrating Employability has produced and collated a range of very useful resources on career and key skills development, including resources for course planners and employability case studies.

Kumar, A. 2008 *SOARing to Success: Personal, Academic and Career Development in Higher Education*, Routledge, London

The book is aimed at academics delivering employability and PDP in the curriculum and it includes theory, new models and practical exercises to undertake with students.

McCash, P. 2008 *Careers Studies Handbook.*, The Higher Education Academy, York  
[http://www.heacademy.ac.uk/assets/York/documents/ourwork/employability/Career\\_Studies\\_Handbook.pdf](http://www.heacademy.ac.uk/assets/York/documents/ourwork/employability/Career_Studies_Handbook.pdf)

This handbook for staff connected with career and employability-related learning is designed to assist in the development of learning outcomes appropriate to subject areas and student groups. It contains an introduction to career studies, a guide to course design, and practical examples of teaching.

QAA Subject benchmark statements

<http://www.qaa.ac.uk/academicinfrastructure/benchmark/default.asp>

The UK Quality Assurance Agency has worked closely with the HE sector to develop a range of subject benchmarks that state the academic characteristics of particular degree disciplines.

STARS

<http://www.starsprocess.ac.uk/page/index.php>

An online tool for students and recent graduates to help them unpack their experiences and articulate the skills gained. The web site includes audiovisual clips, examples and guidelines to support students.

Prospects

[http://www.prospects.ac.uk/cms/ShowPage/Home\\_page/p!eLaXi](http://www.prospects.ac.uk/cms/ShowPage/Home_page/p!eLaXi)

UK's official graduate careers website provides advice about work and jobs, postgraduate study and sectors. The web page includes an interactive careers service and the Prospects Planner to help finding suitable jobs.

Windmills Programme

<http://www.windmillsprogramme.com/>

This programme provides strategies to help students identify the skills and attributes they have and also to find out about the availability of jobs